

Hartland Public Library
Board of Trustees
Minutes
6:30pm August 18, 2020
153 US Route 5, Hartland, VT 05048

Present: Trustees: Laura Bergstresser, Dana Jacobsen-Goodhue, Colleen Lannon, Becca Warren. Staff: Nancy Tusinski.

Absent: Sarah Stewart Taylor

- I. Trustee Meeting called to Order, 6:34 pm.
 - A. Corrections and additions to the agenda
 - B. Approve July Minutes. Laura moved to accept, Dana seconded, motion passed unanimously.
 - C. Public Comment. No public comment.
- II. Library Director's Report
 - A. The Director presented the report.
- III. Financial Report
 - A. Financial report was reviewed
- IV. Scheduled Business
 - A. Facility walk-around overview/assessment to identify needs for coming fiscal year budget.
 1. Due to the remote meeting, the Trustees did not walk around the Library. The Director discussed the physical plant. The Director will let the Town Manager know the Fire Marshall's suggestion on replacing a second floor window to allow egress.
 - B. Begin budgeting process: create subcommittee to review budget priorities if desirable.
 1. The Board went into Executive Session to assess a personnel matter, 7:10 pm. Board came out of Executive Session 7:23 pm. We voted to raise Kelly Sennot's hourly wage by one dollar per hour.
 2. Trustees discussed the budgeting process.
- V. New Business
 - A. Race and social equity planning discussion
 1. The Trustees began an ongoing conversation about social and racial equity, and determined to make this a regular topic.
 - B. School Reopening Topic
 1. Discussion about how school reopening will impact the Library.
- VI. Old Business
 - A. Revision/Update to Mobile Lending Policy for WiFi Hotspots.
 1. Colleen moved we approve the Policy as amended. Dana seconded.
 - B. Friday/Saturday Holiday discussion.

1. Dana motioned that in order to create parity, she moves that if a holiday from the Town list of Paid Holidays falls on a Sunday, library staff who are scheduled to work on the preceding Saturday get a paid holiday on that Saturday and if a holiday falls on a Monday, library staff scheduled to work on the following Tuesday get a paid holiday on that Tuesday; and that we recognize the town list of 11 paid holidays as the Library list of paid holidays. Colleen seconded. Motion passed unanimously.

Meeting adjourned, 8:45 pm.