Hartland Public Library Board of Trustees Unapproved minutes July 20th, 2021 6:30pm

Present: Trustees: Laura Bergstresser, Sarah Stewart Taylor, Becka Warren, Dana Jacobsen-Goodhue, Rita Boynton. Staff: Nancy Tusinski.

- I. Call Trustee Meeting to Order 6:33 pm
 - A. Corrections and additions to the agenda. Added VI.C, scheduling the next personnel committee meeting.
 - B. Approve June Minutes. Minutes approved.
 - C. Public Comment. No public present.
- Library Director's Report. The Director presented the report. Aspen Discovery will go live at the end of July. The HPL will receive \$5,000 from the Association of Rural Libraries. Family patrons are thankful for the mask rules at the Library.
- III. Financial Report. The financial report was reviewed, the fiscal year has ended.
- IV. Joy Worland conversation. Joy Worland of Vermont Dept of Libraries joined the meeting. Trends in Libraries include examinations of equity, going fine-free, trustees looking at wages and benefits. Questions about strategies for bringing demographic diversity to the board; about public attendance at meetings; about strategic planning; about legal issues; about conflict of interest; about Friends of the Library;
- V. New Business
 - A. *ARPA funds.* Discussion of plan for using the library ARPA funds (approximately \$5,000).
 - B. All foyer book sale money goes to the Friends of the Library? Discussion of whether the foyer book sales should be a Friends project, with Friends directing the usage of the sales proceeds. Laura moved that Nancy offer the foyer book sales money to the Friends of the Library as a revenue stream for them. Sarah seconded. Motion passed unanimously.
- VI. Old Business
 - A. *Review bylaws update (decide on Vice Chair powers).* Laura made a motion in Article III, D, to change 'town treasurer' to 'town treasurer/finance office' both times it appears, and change "he/she" to "they." Rita seconded. Motion passed unanimously. Becka will need to amend the bylaws and bring them to the August meeting for approval.

- *B. In-person meeting, making sure at least two board members are present.* The board is in agreement that during trustee meetings, at least two members should always be present in person, for safety reasons, even if a meeting is hybrid.
- C. Set date for next Personnel Committee meeting. The next meeting will be on August 17th at 6:30 pm.
- VII. Scheduled Business
 - A. Budgeting: Review prior year's budget/spending, current fiscal year budget, begin budget priorities for annual appeal/future budget. Deferred to the August meeting.

The next Library board meeting will be August 24th at 6:30 pm, and will include a building walk-through.

Meeting adjourned 8:32 pm.

Respectfully submitted, Becka Warren, Secretary