

Hartland Public Library
Board of Trustees
Personnel Sub-Committee Approved Minutes
October 12, 2021 @ 6:00pm
153 US Route 5, Hartland, VT 05048

Present: Laura Bergstresser, Dana Jacobson-Goodhue, Becka Warren

Absent: Nancy Tusinski

- I. Call Trustee Meeting to Order 6:01 pm
 - a. Corrections and additions to the agenda. Executive session was removed from the agenda.
 - b. Approve Oct 5th Minutes. Laura moved that we approve the minutes, Dana seconded. Motion passed unanimously.
 - c. Public Comment. No public is present.

- II. Scheduled Business
 - a. Based on working meeting of Oct 5th create budget recommendation
 - i. Pay Parity v. Merit increase. Discussion of remit of committee. Pay equity, COLA, and merit are three different approaches.
 - ii. Options A, B and C. Sub-committee discussed getting to three options to present to the overall board. Committee decided on three options to present to the full board. Laura will follow up to ask Nancy to add the numbers into budget worksheets.
 - iii. Draft Powerpoint for Budget. Brief review of powerpoint. Becka will complete the slides for presentation to the full board on 10/20, integrating the three options.

Meeting adjourned at 7:46 pm.