

Vermont Hartland Public Library  
Board of Trustees  
Approved Minutes Special Meeting  
January 14, 2023 **10 a.m. to 12 p.m.**  
153 US Route 5, Hartland, VT 05048

Participants: Nancy Tusinski, Sarah Stewart Taylor, Becca Warren, Rita Boynton, Meredith Liben and Dana Jacobson-Goodhue

I. Call Trustee Meeting to Order - at 10:09am.

- A. Corrections and additions to the agenda - none
- B. Public Comment - no public was present

II. Strategic Planning Discussion - The HPL Board met to discuss the strategic planning process. The last strategic plan spanned 2015-2020 and subsequent work was delayed to the pandemic. The HPL Board confirmed that the HPL mission is current with a small addition of inclusive language in keeping with the statement on Race and Social Equity.

HPL Mission: The Hartland Public Library is a focal point of the community, a gathering place for all people. The purpose of the Library is to provide free access to materials, resources, and programs for the education, recreational and informational needs of the community.

Today's goal was identified as, "We will create an actionable, community engaged and updated five year strategic plan for the Hartland Public Library."

The board priorities were identified as:

1. Determining a Strategic Planning process that works for everyone
2. Have a inclusive committee of dedicated people steering the process
3. The process should reflect the mission at every stage- making process concrete
4. Make the scope tangible and specific prior to committee work
5. Good, broad spectrum input from different community groups

Next steps include: establish committee representation, decide about a consultant, determine the scope (and timeline?) of the committee, accomplish governing tasks to establish a committee and recruit the committee.

The committees in the past have included 2 board members (including the chair), 2 staff members (including the director), and 4 community members. It would be nice to include a youth (HS?) representation and possibly someone from N. Hartland.

Meeting was adjourned at 12:15pm